



Family and Medical Leave

Are you or someone who is caring for you during your recovery planning to take time off from work after surgery?

There are options for you to protect your job and possibly receive some pay during that time.

Washington State Paid Family and Medical Leave

Paid Family and Medical Leave is a new benefit for Washington State workers. This benefit is here for you when a serious health condition prevents you from working. Paid Family and Medical Leave lets you take paid time off when you need it most, offering stability and peace of mind.

You can find more information on this at www.paidleave.wa.gov

Work Options

Discuss family and medical leave options with your human resource department. Your company may work with a disability benefits company to help with your disability claim.

Both of these options require paperwork that needs to be filled out by you, your employer, and your physician. It is your responsibility to begin this process either with your work and/or the state.

Our office charges a **\$25 fee** for any FMLA paperwork that exceeds one page or needs more than just a physician's signature and diagnosis code. You are responsible for this charge, and it will not be billed to your insurance.

You can submit your paperwork to our office via fax (509) 483-0355, email (jaymie@spokanefoot.com), or drop them off at any of our three office locations.

If you have any questions, please contact Jaymie at our office by phone (509) 483-9363 ext. 7